



# Gangmasters & Labour Abuse Authority

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Mrs Dawn Bannister  
Ksb Recruitment Consultants Ltd  
Zenith House  
Highlands Road  
Solihull  
West Midlands  
B90 4PD

Your ref:

Our ref: KSBR0001/A4a

Email: [licensing@gla.gov.uk](mailto:licensing@gla.gov.uk)

25 June 2020

Dear Mrs Bannister

## **Licence Application - Decision**

Your application for a Gangmasters and Labour Abuse Authority (GLAA) licence has been approved and a licence has been granted. Please find enclosed a copy of your licence certificate. This shows your licence expiry date.

## **NEW BUSINESS**

Your licence is currently classed as a "new business" on the GLAA Public Register of licence holders. This indicates that you have not yet started trading in the GLAA sectors. GLAA Licensing Standard 1.3 requires "new business" licence holders to notify the GLAA within 20 working days of trading in the regulated sectors. This standard is "Critical". If you do not notify us once you have started trading, your licence may be revoked.

When you notify us that you have started trading, please can you also provide the following information:

- name and the full address of the labour users, and
- the nationalities and number of workers being supplied.

## **LICENSING STANDARDS**

It is also a requirement of the licence that you and your organisation continue to comply with the GLAA's licensing conditions, the applicable licensing standards and continue to be classed as "fit and proper" to hold a licence.

## **FURTHER GUIDANCE**



# Gangmasters & Labour Abuse Authority

As a licence holder you will be sent regular GLAA Briefs which provide updates on current issues and developments. Copies of previous GLAA Briefs can be found at [www.gla.gov.uk](http://www.gla.gov.uk). This includes GLAA Brief 34 which explains licence maintenance issues and explains when licence holders should notify the Authority of changes in details.

Please contact us if you have any queries regarding this letter.

Yours sincerely

GLAA Licensing Team



# Licence Certificate

KSB Recruitment Consultants Ltd holds a GLAA licence. The GLAA Public Register names or specifies those authorised to act as a gangmaster on behalf of this licence holder. This licence excludes the supply and use of workers for shellfish gathering.

Date of Issue: 00:00 Hours 25 Jun 2020

Licence Number: KSBR0001

Status: Licensed

Expiry Date

23:59 hours

24 Jun 2021