

## Modern Slavery Policy

1. KSB Recruitment Consultants Limited is committed to eliminating modern slavery, human trafficking, forced labour and similar human rights abuses.
2. Whilst it is not legally necessary for KSB to adopt a Modern Slavery Policy, due to its size and turnover, it is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses. All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
3. Reports surrounding these issues are taken extremely seriously by our Directors and senior members of staff who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, which would include, but not limited to, passing details to appropriate law enforcement bodies.
4. Through our face to face in-depth interviewing process plus our diligence in ensuring that documentation given by the candidate to prove that they have a right to work in the UK, along with a valid NI number, we vigilantly ensure that our workers are not involved or subject to, modern slavery, human trafficking, forced labour, and similar human rights abuses.
5. Along with this, please see our anti bribery and corruption policy as detailed in our Handbook.